



POSITION ANNOUNCEMENT – PLEASE POST

POSITION TITLE:	Substitute Skills Trainer
PROGRAM:	Imani House
OPENING DATE:	December 27, 2016
CLOSING DATE:	Open Until Filled
HOURS/WEEK:	To Be Determined
STATUS:	Temp/Non-Benefit Eligible/Non-exempt

SCHEDULE: Substitute Workers work on a sporadic, as-needed basis to fill in for regular staff who are unable, for a variety of reasons, to work their scheduled shifts. Imani House is staffed 24-hours per day, 365 days per year, so flexibility in availability is a definite plus.

WAGE/BENEFITS: \$11.00 per hour. Ineligible for benefits unless otherwise required by law

TO APPLY: Submit a resume and cover letter to Lori Torres, c/o 707 NE Couch St., Portland, OR 97232 or by e-mail to ltorres@janusyouth.org.

Due to the volume of applications received, we regret that we can contact only those applicants who are invited to interview. If it happens that you are not contacted to arrange an interview, please know that we are grateful for your interest in employment opportunities at Janus Youth Programs.

Janus Youth Programs, Inc. is an Equal Opportunity Employer. Find out more about Janus at our website, www.janusyouth.org!

SUMMARY: Skills trainers provide supervision and monitoring of clients and facility and assist in the treatment and supervision of youth in the custody of the Department of Human Services through the provision of individual and group skills training, recording daily observations, targeting treatment goals, and by maintaining a structured living environment in accordance with program expectations. The position is responsible for assisting in the overnight operations and security of a residential facility serving male adolescents. The position provides quality youth care and sight/sound supervision of clients.

QUALIFICATIONS Any combination of education, experience and training that demonstrates the ability to perform the duties of the position is qualifying. This would typically include:

- Bachelor's degree in a related field or two years of experience is preferred.
- Must value working in a multicultural/diverse environment.
- Preference may be extended to current employees of Janus Youth Programs, Inc.

Required Abilities:

- Value working in a multi-cultural/diverse environment.
- Ability to work effectively within: culturally diverse populations; team dependent models; crisis management; strength-based theoretical orientation; adolescent development; and family reunification. Ability to work effectively may be demonstrated through academic experience, job experience, references, and interview responses.
- Able to climb at least one flight of stairs.

- Able to perform meal preparation and perform or supervise routine household cleaning.
- Able to provide visual and auditory supervision of residential clients.
- Able to accurately read, record and interpret information.
- Able to remain calm and emotionally available in an environment serving severely disturbed youth.
- Ability to work effectively in a team-dependent environment and to act on the agenda of the program.
- Ability to exercise tact, discretion and judgment in working with a variety of people.
- Ability to maintain appropriate professional boundaries in working with others and in handling confidential information.
- Ability to effectively monitor safety and demonstrate group management skills and effectively deescalate potentially chaotic or volatile situations.
- Ability to regularly attend scheduled shift, be punctual for scheduled shift and meetings, and be in a condition suitable for assuming responsibilities of position.
- Ability to stay awake and alert throughout assigned shift.
- Manual/physical dexterity allowing for performance of routine office and household tasks such as phone use, copying, filing, computer use, writing, bending, reaching, food preparation, etc.

OTHER REQUIREMENTS OF THE POSITION:

- Personal transportation and a driving record which permits coverage under the corporate auto liability policy, are preferred but not required. If driving a personal vehicle, must provide proof of auto liability insurance (\$100,000/\$300,000 strongly recommended) and maintain a valid driver's license for state or residency. All employees driving for work purposes, whether a personal vehicle or agency vehicle, must first complete organization's driving approval process before driving.
- First-Aid/CPR Certification
- Food Handler's Certification
- Must pass criminal history clearance

Working Conditions:

- Position requires working with a variety of individuals, including clients and/or their families that could be emotionally unstable and volatile.
- Potential exposure to communicable diseases which can encompass a variety of illnesses and infections, including the common cold, flu, tuberculosis, Hepatitis, infections meningitis, and HIV.
- May require flexibility in scheduling and overtime, including weekend, overnight and/or holidays.

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