



POSITION ANNOUNCEMENT – PLEASE POST

POSITION TITLE:	Peer Mentor
PROGRAM:	Willamette BRIDGE Programs/Rose Project
OPENING DATE:	June 1, 2018
CLOSING DATE:	When Filled
HOURS/WEEK:	20
STATUS:	Regular; Benefit eligible; non-exempt

SCHEDULE: 20 hours per week, schedule to be determined. However, this schedule may be adjusted according to the needs of the program

WAGE/BENEFITS: \$12.00 per hour. May be eligible for pro-rated benefits. Janus offers an excellent benefits program including medical, dental, life & long-term disability insurance; EAP; 401(k) and paid time off (varied eligibility waiting periods apply).

TO APPLY: Submit a resume and cover letter to Kimberlee Harrison, c/o 707 NE Couch St, Portland, OR 97232, by e-mail to kharrison@janusyouth.org.

Due to the volume of applications received, we regret that we can contact only those applicants who are invited to interview. If it happens that you are not contacted to arrange an interview, please know that we are grateful for your interest in employment opportunities at Janus Youth Programs.

Janus Youth Programs, Inc. is an Equal Opportunity Employer. Find out more about Janus at our website, www.janusyouth.org!

SUMMARY: The primary role of the Peer Mentor position is to support transition-aged homeless youth (16-24), who are drug and alcohol affected and/or are experiencing mental health concerns. The Peer Mentor position uses Harm Reduction and Positive Youth Development to positively engage with, advocate for, and support youth in recovery. They also represent Janus Youth Programs, the ROSE program and the Homeless Youth Continuum in the community, acting as a model for clean and sober living, and developing visibility for the program through professional outreach to street-dependent youth. The Peer Mentor position is part of the Recovery Oriented Support and Engagement (ROSE) Project. As such, the Peer Mentor will work closely with the Specialists (Mental Health, Alcohol and other Drug, and Dual Diagnosis) to develop the program and services in a manner that assists the Homeless Youth Continuum (HYC) in fulfilling its mission of improving engagement and support of street youth considering or involved in drug and alcohol and/or mental health recovery. The Peer Mentor will also work to establish solid working relationships with the staff of the ROSE partner agencies, including Janus Youth Programs, Outside In (OI), New Avenues for Youth (NAFY), and Native American Youth and Family Center (NAYA).

QUALIFICATIONS: Any combination of education, experience and training that demonstrates the ability to perform the duties of the position is qualifying. This would typically include:

- GED or other high school equivalent (required).
- Knowledge or experience of homeless youth culture.
- Knowledge or experience of issues related to substance use and mental ill health.

- 1 year clean and sober time, including alcohol and marijuana (required).
- Good basic youth engagement skills.

REQUIRED ABILITIES:

- Ability to work with a diverse population and interact effectively with different types of people.
- Commitment to continual learning and quality performance.
- Maintain professional boundaries and performance at all times.
- Good communication and conflict resolution skills.
- Willingness to receive and act upon feedback.
- Ability to effectively monitor safety and respond appropriately to crisis situations.
- Ability to provide auditory and visual supervision of clients.
- Ability to climb/descend at least two flights of stairs.
- Ability to escort and/or accompany clients in the community, which might require standing and walking up to 3 hours at a time.
- Ability to carry a shoulder bag containing outreach supplies weighting up to 20 pounds.
- Ability to work in the community with the Yellowbrick Road (YBR) outreach team for up to 5 miles.
- Ability to consistently attend and be punctual for scheduled shifts and required meetings and be in a condition suitable for assuming responsibilities of the position.
- Manual/physical dexterity allowing for performance of routine office tasks such as phone use, filing, copying and computer use.
- Flexibility to occasionally work evenings and weekends as needed.
- Creativity, flexibility, optimism, and positive humor.

OTHER REQUIREMENTS:

- Driving is not required. All employees who drive for work purposes must have and maintain a valid driver's license for state of residency, have a driving record that permits coverage under the corporate auto liability policy, and complete the agency's driving approval process before driving for work. If driving a personal vehicle for work purposes drivers must also have personal auto liability coverage (\$100,000/\$300,000 levels strongly recommended). Employees are not to drive for work purposes until they have received written authorization to do so.
- Bloodborne Pathogens training is required on first day of employment and annually thereafter.
- Must complete Mandatory Abuse Training within the first 30 days of employment and annually thereafter.
- Provides emergency first-aid, as needed, and must have and maintain standard first-aid/CPR certification.
- Must pass criminal history background check.
- Food Handler's Certification

WORKING CONDITIONS:

- May involve exposure to communicable diseases, including a variety of illnesses and infections such as the common cold, TB, Hepatitis, flu, meningitis, and HIV.
- May involve exposure to upset, angry, severely traumatized or emotionally disturbed children, adolescents, adults, and families.
- May involve time in excess of routine schedule and/or overtime, including evening/**overnight** and/or weekend hours **and/or** holidays.
- May require working and providing services at locations other than program site (i.e., restaurant, café, clients' apartments, etc.) and may, therefore, be exposed to environments not under agency control (i.e., second-hand smoke, varying hygiene practices, etc.).

- Requires extensive exercise of independent judgment within program guidelines.
- Non-traditional environment may include unsupervised field work.

This position description is intended to give the reader a general idea of the overall purpose and the main activities and responsibilities that are intrinsic to this position. While this description is intended to be representative, it is not intended to be limiting.

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