



POSITION ANNOUNCEMENT – PLEASE POST

POSITION TITLE: Residential Counselors
PROGRAM: Athena House
OPENING DATE: January 23, 2017
CLOSING DATE: Open Until Filled
HOURS/WEEK: 32

SCHEDULE: Friday through Monday Swing plus additional hours for staff meetings and supervision. However, this schedule may be adjusted according to the needs of the program.

WAGE/BENEFITS: Beginning wage is \$11.25/hour. Janus offers an excellent benefits program including medical, dental, life & long-term disability insurance; EAP; 401(k) and paid time off (varied eligibility waiting periods apply). Voluntary optional coverages are also available.

TO APPLY: Submit a resume and cover letter to Tiffany Walker, c/o Harry's Mother, 738 NE Davis St., Portland, OR 97232 or by e-mail to twalker@janusyouth.org.

Due to the volume of applications received, we regret that we can contact only those applicants who are invited to interview. If it happens that you are not contacted to arrange an interview, please know that we are grateful for your interest in employment opportunities at Janus Youth Programs.

Janus Youth Programs, Inc. is an Equal Opportunity Employer. Find out more about Janus at our website, www.janusyouth.org!

SUMMARY: The Residential Counselor oversees the day-to-day operation of Athena House, a shelter serving youth identified as commercially sexually exploited children between the ages of 14 and 21 in a coed facility. The position provides individualized youth care, planning, supervision of daily routine, individual and group counseling, crisis intervention, and close intensive supervision of clients. The Residential Counselor will work closely with community service providers such as Life Works Northwest, the Sexual Assault Resource Center and the Department of Human Services to provide wrap around services to youth. This program operates 24-hours per day, 365 days per year.

QUALIFICATIONS Any combination of education, experience and training that demonstrates the ability to perform the duties of the position is qualifying. This would typically include:

- Experience in a mental health/case management setting working with adolescents and previous experience/knowledge of the issues impacting youth who have been sexually exploited. Preference for those who have personal or professional experience with exploitation.
- Prior experience working with adolescents in a residential treatment setting preferred.
- Advanced education, training, and experience are preferred to effectively conduct the responsibilities of the position.
- Must value working in a multicultural/diverse environment.
- Preference may be extended to current employees of Janus Youth Programs, Inc.

Required Abilities:

- Ability to work effectively in the following areas: Cultural diversity; team-dependent models; crisis management; systemic theory; strength based theoretical orientation; adolescent development; and family reunification. Ability to work effectively may be demonstrated through academic experience, job experience, references, and interview answers.

- Extensive exercise of independent and team coordinated discretion and judgment. Ability to provide visual and auditory supervision of clients; ability to stay calm, alert, and emotionally available in an environment serving adolescents; ability to perform and/or supervise routine household task (cleaning, cooking, emptying trash).
- Ability to maintain appropriate professional boundaries in working with others and in handling confidential information. Ability to work effectively as a team member and within a team-dependent environment; ability to exercise tact, discretion & judgment in working with a variety of people; openness to feedback and supervision.
- Ability to communicate effectively, both orally and in writing; ability to accurately read, record, and interpret information.
- Ability to stay awake and alert throughout assigned shift. Ability to regularly attend scheduled shifts and meetings, be punctual for all shifts and meetings, and be in a condition suitable for assuming the responsibilities of the position.
- Ability to climb at least two flights of stairs. Ability to walk at least one mile in order to accompany youth on outings. Manual/physical dexterity allowing for performance of routine office and household tasks, such as phone use, computer use, faxing, copying, filing, bending, lifting, etc.

OTHER REQUIREMENTS OF THE POSITION:

- Position requires driving an agency van and/or personal vehicle to transport clients. Staff must possess and maintain a current valid driver's license for the state of residency and have a driving record meeting corporate driving requirements. If driving a personal vehicle for work purposes, staff must also have and maintain personal auto liability coverage (\$100,000/\$300,000 levels strongly recommended). All employees driving for work purposes, regardless of whether driving a personal or agency vehicle, must complete the agency's driving approval process before driving for work purposes.
- Bloodborne pathogens training is required on first day of employment.
- Provides emergency first-aid, as needed, and maintains a current standard first-aid/CPR certification. (NOTE: Certification is required prior to being alone with a youth or temporarily the only staff in charge of one or more youth.)
- Must pass criminal history check.
- A valid Food Handler's Card is required within 5 days of hire.

WORKING CONDITIONS:

- May involve exposure to communicable diseases, which can encompass a variety of infections illnesses, including the common cold, flu, TB, Hepatitis, Infectious Meningitis, and HIV.
- May involve exposure to upset, angry, severely traumatized or emotionally disturbed children, adolescents and families.
- Position works on a shift basis and may require flexible scheduling and time in excess of routine schedule.

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