Equity Feedback Form

Please fill out this form when you have a concern regarding **training materials, procedures, policies, or practices** that are not in alignment with Janus Youth Programs' vision for a safe and equitable workplace. Your feedback will be reviewed as a way to reflect on how Janus does its work and to the help the organization move towards being more inclusive, equitable and to increase cultural competency.

Your name: _____(Feel free to remain anonymous for any reason, although we will not be able to follow up with you if that is the case)

***We strive for confidentiality and cannot guarantee it ***

Your program: _____

Your Supervisor: _____

Date: _____

(please attach more paper if you need more space)

Is there a training, policy, procedure or practice that you are concerned about and would like to share with the Diversity Committee.
This is my concern; When, where, what, who?

From your point of view, in what ways was the training, policy, procedure or practice not inclusive, equitable, or culturally responsive?

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Do you have any suggestions for how the situation can be changed or improved to fit with Janus's Diversity Vision and be more inclusive, equitable and culturally competent?

Do you have anything else you would like to share with the Diversity Committee?

The Diversity Committee will read your feedback and could make recommendations to change trainings, policies or procedures for the organization. Would you like someone from the Diversity Committee (probably the person who represents your program on the committee) to follow up with you and share the conversation and next steps in response to your input? (circle one) We will get back to you one week after the next Diversity Committee meeting which is generally held once a month.

<div align="center">

YES   or   No

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If yes, what is the best way for us to reach you?

Thank you for taking the time to share your feedback and for your commitment to help improve this organization for every person who is a part of it.

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