



POSITION ANNOUNCEMENT – PLEASE POST

POSITION TITLE:	Mental Health Therapist
PROGRAM:	Buckman House/Imani House
OPENING DATE:	March 19, 2018
CLOSING DATE:	When Filled
HOURS/WEEK:	30
STATUS:	Benefitted; Exempt

SCHEDULE: To be determined plus additional hours for staff meetings and supervision. However, this schedule may be adjusted according to the needs of the program

WAGE/BENEFITS: \$2730.00 per month. Janus offers an excellent benefits program including medical, dental, life & long-term disability insurance; EAP; 401(k) and paid time off (varied eligibility waiting periods apply). Voluntary optional coverages are also available.

TO APPLY: Submit a resume and cover letter to Trina Strand c/o 707 NE Couch St, Portland, OR 97232, by e-mail to tstrand@janusyouth.org, or through [Paycom](#).

Due to the volume of applications received, we regret that we can contact only those applicants who are invited to interview. If it happens that you are not contacted to arrange an interview, please know that we are grateful for your interest in employment opportunities at Janus Youth Programs.

Janus Youth Programs, Inc. is an Equal Opportunity Employer. Find out more about Janus at our website, www.janusyouth.org!

SUMMARY: The Mental Health Therapist is responsible for providing individual, family and group therapy to sexually aggressive youth and their families at two residential treatment facilities. Duties include participation in the clinical team; assist in treatment planning, and creation and implementation of client service documentation and record keeping for each youth and family served. Responsibilities also include participation in the day-to-day operations of the residential program and its activities.

QUALIFICATIONS: Any combination of education, experience and training that demonstrates the ability to perform the duties of the position is qualifying. This would typically include:

- Master's degree in social work, counseling, marriage and family therapy or related field.
- At least 2 years of experience providing services in a mental health setting, preferably to sexually aggressive and/or emotionally disturbed youth and their families.
- Experience working with adolescents in a residential setting required.
- Experience utilizing (or knowledge of) Positive Peer Culture preferred.

REQUIRED ABILITIES:

- Value working in a multicultural/diverse environment.
- Ability to communicate effectively in English, both orally and in writing.
- Ability to accurately write, read, record and interpret information.
- Ability to stay calm and emotionally available in an environment serving emotionally/behaviorally disturbed youth.

- Ability to work effectively within a team-dependent environment.
- Ability to exercise tact, discretion and judgment in working with a variety of people.
- Ability to maintain appropriate professional boundaries in working with others and in handling confidential information.
- Ability to regularly attend and be punctual for scheduled work commitments and meetings and be in a condition suitable for assuming responsibilities of position.
- Good understanding of and ability to use DSM V Diagnostic categories
- Knowledge or experience with the therapeutic issues surrounding sexual abuse and how it affects family systems.
- Ability to effectively monitor safety and demonstrate group management skills and effectively de-escalate potentially chaotic or volatile situations.
- Ability to provide visual and auditory supervision of clients.
- Computer keyboarding skills and knowledge of computer software allowing for timely completion of reports and documents.
- Manual dexterity allowing for computer keyboarding, copying, phone usage, and general office functions.

OTHER REQUIREMENTS:

- Driving is required; a personal vehicle for travel and/or transport clients required. All employees who drive for work purposes must have and maintain a valid driver's license for state of residency, have a driving record that permits coverage under the corporate auto liability policy, and complete the agency's driving approval process before driving for work. If driving a personal vehicle for work purposes drivers must also have personal auto liability coverage (\$100,000/\$300,000 levels strongly recommended). Employees are not to drive for work purposes until they have received written authorization to do so.
- Bloodborne Pathogens training is required on first day of employment and annually thereafter.
- Must complete Mandatory Abuse Training within the first 30 days of employment and annually thereafter.
- Provides emergency first-aid, as needed, and must have and maintain standard first-aid/CPR certification.
- Must pass criminal history background check.
- Food Handler's Certification.
- Must obtain National Provider Identification Number through the National Plan and Provider Enumeration System.

WORKING CONDITIONS:

- May involve exposure to communicable diseases, including a variety of illnesses and infections such as the common cold, TB, Hepatitis, flu, meningitis, and HIV.
- May involve exposure to upset, angry, severely traumatized or emotionally disturbed children, adolescents and families.
- Position requires flexible scheduling and some evening and weekend hours; May involve time in excess of routine schedule and/or overtime, including evening and/or weekend hours.
- May require working and providing services at locations other than program site (i.e., restaurant, café, clients' apartments, etc.) and may, therefore, be exposed to environments not under agency control (i.e., second-hand smoke, varying hygiene practices, etc.).

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