



POSITION ANNOUNCEMENT – PLEASE POST

POSITION TITLE:	Overnight Direct Care Staff
PROGRAM:	Annex 2
OPENING DATE:	September 5, 2018
CLOSING DATE:	When Filled
HOURS/WEEK:	30/40
STATUS:	Regular/Benefitted

SUMMARY: The position provides quality youth support and guidance to its clients. The Overnight Direct Care Staff is responsible for carrying out the overnight routines of an independent living program for males, ages 18-24, who are re-entering the community from a structured residential setting. This position will be responsible for overnight supervision of clients.

In addition the Overnight Direct Care Staff is responsible for supervision, crisis intervention, and follow-through with clients regarding their case plan. This could include crisis management while still covering the floor and attending to the safety of other clients as well as tracking community clients all at the same time. Therefore it requires extensive exercise of independent direction and judgment as the Annex is primarily a single coverage program.

SCHEDULE: 30 to 40 hours per week overnights, schedule to be determined. The schedule may be adjusted according to the needs of the program

WAGE/BENEFITS: \$13.96 per hour. Janus offers an excellent benefits program including medical, dental, life & long-term disability insurance; EAP; 401(k) and paid time off (varied eligibility waiting periods apply). Voluntary optional coverages are also available.

TO APPLY: Please apply online through Paycom:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=41306&clientkey=B2769BCD28C361F478D256B9462A3454>

Due to the volume of applications received, we regret that we can contact only those applicants who are invited to interview. If it happens that you are not contacted to arrange an interview, please know that we are grateful for your interest in employment opportunities at Janus Youth Programs.

Janus Youth Programs, Inc. is an Equal Opportunity Employer. Find out more about Janus at our website, www.janusyouth.org!

QUALIFICATIONS: Any combination of education, experience and training that demonstrates the ability to perform the duties of the position is qualifying.

- Bachelor's degree in mental health, social work, juvenile justice, or related field or two years experience working with youth is preferred. (Note: No less than 50 percent of the Direct Care Staff shall have a Bachelor's Degree or 2 years experience working with youth.)
- Previous relevant experience and familiarity with applicable resources preferred.
- Preference may be extended to current employees of Janus Youth Programs, Inc.

REQUIRED ABILITIES:

- Must value working in a multicultural/diverse environment.
- Ability to work effectively and act on the agenda of the program.
- Requires working effectively within a team dependent environment.
- Ability to problem solve, exercise independent judgment within program guidelines, and respond to crisis situations.
- Ability to exercise tact, discretion, and judgment in working with a variety of people.
- Ability to effectively monitor safety and effectively de-escalate potentially chaotic or volatile situations.
- Ability to remain calm and emotionally available in an environment that serves at-risk and troubled adolescents
- Ability to regularly attend scheduled shift, be punctual for scheduled shift and meetings, and be in a condition suitable for assuming responsibilities of the position.
- Ability to accurately read, record, interpret and convey information.
- Ability to communicate effectively with a wide range of individuals, including clients, co-workers, management staff, and identified community partners.
- Ability to maintain appropriate professional boundaries in working with others and in handling confidential information.
- Ability to climb at least 2 flights of stairs.
- Ability to provide visual and auditory supervision of clients.
- Ability to escort and supervise clients in the community which may require standing and walking up to an hour at one time.
- Ability to accurately log the outcome of client meetings and planning sessions.
- Ability to direct clients to resource groups in the community for assistance.
- Ability to problem solve while keeping in mind the best interest and welfare of the client.
- Ability to stay awake and alert throughout assigned shift.
- Demonstrated ability to accept feedback and supervision and act upon feedback provided.
- Extensive exercise of independent and team-coordinated direction and judgment.
- Ability to work effectively with diverse cultures.
- Perform and/or supervise routine household tasks (cleaning, cooking, emptying trash, etc.)
- Manual/Physical dexterity allowing for performance of routine office and household functions (i.e., phone use, filing, faxing, copying, computer use, cleaning, etc.).

OTHER REQUIREMENTS:

- Driving is not required. All employees who drive for work purposes must have and maintain a valid driver's license for state of residency, have a driving record that permits coverage under the corporate auto liability policy, and complete the agency's driving approval process before driving for work. If driving a personal vehicle for work purposes drivers must also have personal auto liability coverage (\$100,000/\$300,000 levels strongly recommended). Employees are not to drive for work purposes until they have received written authorization to do so.
- Bloodborne Pathogens training is required on first day of employment and annually thereafter.
- Must complete Mandatory Abuse Training within the first 30 days of employment and annually thereafter.
- Provides emergency first-aid, as needed, and must have and maintain standard first-aid/CPR certification.
- Must pass criminal history background check.
- Must obtain National Provider Identification Number through the National Plan and Provider Enumeration System.

WORKING CONDITIONS:

- May involve exposure to communicable diseases, including a variety of illnesses and infections such as the common cold, TB, Hepatitis, flu, meningitis, and HIV.
- May involve exposure to upset, angry, severely traumatized or emotionally disturbed children, adolescents, adults, and families.
- May involve time in excess of routine schedule and/or overtime, including evening/**overnight** and/or weekend hours **and/or** holidays.
- May require working and providing services at locations other than program site (i.e., restaurant, café, clients' apartments, etc.) and may, therefore, be exposed to environments not under agency control (i.e., second-hand smoke, varying hygiene practices, etc.).

This position description is intended to give the reader a general idea of the overall purpose and the main activities and responsibilities that are intrinsic to this position. While this description is intended to be representative, it is not intended to be limiting.

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WWW.JANUSYOUTH.ORG

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We appreciate your interest in working with our agency. You currently do not meet the requirements needed for this position but we encourage you to visit our employment page to view other available positions that you might be interested in.

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